



EMMANUEL GOSPEL CENTER

BOSTON, MASSACHUSETTS

dedicated to the vitality of urban churches & communities



building on a firm foundation
ANNUAL REPORT FY 2010

from the executive director & chairman of the board

Dear Friends of EGC,

Building on a firm foundation. It's a biblical theme for life and ministry, good business practice, and plain common sense. EGC has grown and changed a lot since our founding in 1938, and we continue to have big visions for the future. What we build is often complex, involving multiple relationships and depending on the diverse gifts of many. This makes a rock-solid foundation all the more important.



EGC's strong foundation has many components: our sense of calling to serve urban Boston; our history of many decades dedicated to "understanding and nurturing the vitality of urban churches and communities;" our deep relationships with each other, and with volunteers, urban partners, and friends; our principles of ministry; as well as the prayers and gifts of our supporters. And the cornerstone, of course, is our relationship with Jesus Christ, who makes us who we are and who empowers all that we do.

On behalf of the Board of Directors and staff of EGC, we want to thank you for your partnership with us in ministry. We could build nothing without you, and we look forward to working together to continue to build on a solid foundation as the Lord leads.

Sincerely,


Jeffrey Bass
Executive Director


Rev. Rocklyn Clarke
Chairman of the Board

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we stand on an unshakeable foundation

geologically speaking, much of the neighborhood surrounding the Emmanuel Gospel Center was not built on a firm foundation at all, but rather on fill brought by carts and then trains to claim land from the sea. Originally, a narrow neck of land connected Boston (what is now downtown) to the mainland (what is now Roxbury). Beginning in the 1840s, this neck was expanded into land areas called Back Bay, South Bay, and the South End. It just so happens that the three adjoining buildings that house our ministry center were built on the very edge of that neck, not on loose fill.

It would be foolish for us to have confidence in the fact that our buildings are placed on a solid footing while our near neighbors' buildings are not. The devastation from the Haiti earthquake is all too close in time—and seen in the sorrow that remains in the faces of our Haitian brothers and sisters here in Boston—to allow us to place any hope in *terra firma*.



Neither is it enough if we place our confidence in our historical foundation. We celebrate the vision of our founders, who recklessly followed a vision larger than themselves, a dream to proclaim the Gospel of Jesus Christ to every man and woman and child in Boston out from their humble preaching station in Columbus Square in 1938, later moving to West Dedham Street and later to San Juan Street. As meaningful as our organizational history is to us, it is not that heritage that gives us the strength we need each day.

Clearly, we have been given a better footing, a firm foundation that will never move. Our spiritual history predates our founding by some 1900 years. Writ-

ing around 64 A.D. to the church in Ephesus in present-day Turkey, the Apostle Paul precisely positioned that church, giving their “G.P.S. coordinates” in these terms: “You are built on the foundation of the apostles and prophets. Christ Jesus himself is the cornerstone. In him all the parts of the building fit together and grow into a holy temple in the Lord. Through him you, also, are being built in the Spirit together with others into a place where God lives.”¹

It is through Jesus Christ, who Paul called *the cornerstone*, that EGC is established on a firm foundation. Daily, we are being “built in the Spirit together with others into a place where God lives.” This building is constructed of “living stones,” including our partners, staff and board, funders, neighbors in Boston, and even our worldwide family in Christ. The purpose is that together with others we would be a place where God lives.

God is at work right here in Boston. This, too, is a place where God lives and where his Spirit is actively building. Jesus Christ is the rock on which we humbly and joyfully take our stand, and we know that because of who he is, our foundation is and always will be unshakeable.



¹Eph 2:20-22, GW, Baker. ILLUSTRATIONS: Map (top) shows contemporary street map with reclaimed land masses removed; EGC located near blue arrow (www.kuan.net/archives/boston1630overlay-cleaned.gif). Black and white photo shows EGC staff in the mid-70s. Image (bottom) shows people in their cultural dress gathered around a plaque for Boston's Freedom Trail. This image was used as the logo for the April 2010 Ethnic Ministries Summit in Boston.

“You are God’s building. As a skilled and experienced builder, I used the gift that God gave me to lay the foundation for that building....Each person must be careful how he builds on it. After all, no one can lay any other foundation than the one that is already laid, and that foundation is Jesus Christ.”

—the Apostle Paul, in a letter to the church in Corinth, Greece, 54 A.D.

ref: 1 Corinthians 3:9b-11, GW, Baker

applied research

SEEKING TO UNDERSTAND WHAT GOD IS DOING IN THE CHURCH TODAY



EGC's Research Team (left to right): Erik Nordbye, Rudy Mitchell, Brian Corcoran

The mission of EGC drives us to be constantly investigating what God is doing in the city, how he is working through his people, how the city's needs and resources are changing, and how these living systems interact. Since the early 1970s,

EGC's research has included gathering, analyzing, and reporting practical information to inform the decisions of our own emerging and evolving programs, as well as those of other community- and faith-based organizations and local churches.

BOSTON'S CHURCHES: A MOVING TARGET

EGC established its first baseline of information on Boston's churches in 1970 and has consistently built on this data ever since. In FY 2010, we conducted more church research through mailings, interviews, and site visits. Periodic research campaigns help us to discover trends and changes in the city's Christian community. Basic church data for Boston and Cambridge is available online at www.egc.org/churches.

TRAINING OTHERS IN URBAN RESEARCH

In collaboration with the Billy Graham Center in Wheaton, IL, the research team worked with local and national leaders to present a Research Consultation and Training Conference for urban ministry practitioners in April 2010. This was a part of A City Without Walls, the 10th Annual Ethnic Ministries Summit. The research team was involved in planning and resourcing the Summit. See page 10 for more on the Summit.

WHAT CAUGHT OUR ATTENTION IN FY 2010

- In January 2010, we compiled a *Directory of Haitian Churches* to help network Haitian resources in Greater Boston for earthquake relief efforts.

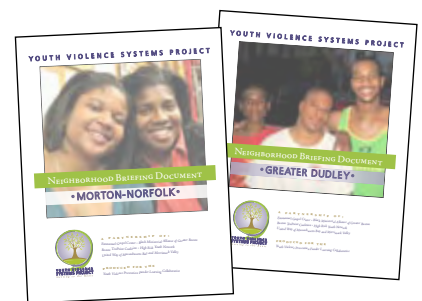


Rev. Dr. Soliny Védine, director of Haitian Ministries International (left) talks with Brian Corcoran, research associate, about leadership styles within Haitian churches

BOSTON'S QUIET REVIVAL

For the last 40 years, the context of our work has been Boston's Quiet Revival. By this we mean the unprecedented growth of Christianity in our city, characterized by a doubling of the number of churches, a quadrupling of the number of people in churches, dramatic increase in Christian unity, more corporate prayer and cooperative ministry, and the significant transformation of urban communities. Two out of three churches active today in Boston were founded during the Quiet Revival (after 1965).

- Identified existing Christian preschools, interviewed and conducted focus groups with local teachers, directors, and other early childhood educators. This research was a catalyst in the development of the Child's Play Network of Preschools. (*Emmanuel Research Review* No. 56.)
- Assessed Christian counseling needs in Boston in collaboration with Agape Partners and Abundant Life Counseling Center. (*Emmanuel Research Review* No. 51.)
- Investigated ethnically diverse church leadership in Greater Boston with a learning team from EGC and Grace Chapel, Lexington. Met quarterly to uncover what was learned in the three-year Ethnic Ministries Summit preparation, and interviewed local leaders to discover what is distinctive about leadership in various ethnic groups and how we can apply that learning to strengthen the Church in New England.
- Continued to support the Youth Violence Systems Project with extensive community research (see www.egc.org/viewbooks).



EMMANUEL RESEARCH REVIEW

In FY 2010, EGC published the e-journal, *Emmanuel Research Review*, with issues on topics such as these:

- Human Trafficking: Modern Day Slavery (No. 46)
- Serving, Nurturing & Developing Spiritual Leaders within Music Ministry (No. 48)
- High Risk Girls and Gender-Specific Programming (No. 52)

See www.egc.org/research for the complete online archive. Subscribe to the e-mail version at www.egc.org.

The level of transformation needed in the Church, the public square, and the world is the kind of transformation we see in genuine Christian revivals of the past and present. Three elements that hold promise to create an environment for real revival are: corporate prayer movements, urban networking and collaboration, and training. The Vitality Project seeks to facilitate these three elements in order to prepare the Church for revival.

PRAYER IS FOUNDATIONAL

The Vitality Project identifies and supports existing prayer movements in Boston and New England, and encourages and helps facilitate increased corporate prayer.

- In FY 2010, the Vitality Project continued to provide support for “Pray for Boston,” a prayer movement and monthly meeting of pastors and prayer leaders cultivated by EGC in 2007. In 2010, “Pray for Boston” supported the launch of “The 60.12 Plan,” a vision to see 60 pastors and prayer leaders from all New England states gather 12 times over a one-year period for a day of corporate prayer and conversation. (See www.prayforboston.org.)

GOD WORKS THROUGH CITIES

Connecting the Church in Boston with the Church in other cities is a strategic part of God’s mission locally and in reaching the world for Christ. We see local and international urban networking as a pattern of ministry in the early church. The Vitality Project helped launch the Global Urban Ministries Network (GUMNet) in 2007 to help cities around the world connect so the global body of Christ can work together in unity. (See www.globalurbanministries.org.)

- In September 2009, GUMNet engaged over 50 city-wide, regional, and international leaders from 25 countries and diverse ministries to work collaboratively in urban ministry research, training, and learning teams.
- GUMNet will convene a gathering of international urban ministry leaders in South Africa during Cape Town 2010: The Third Lausanne Congress on World Evangelization, in October 2010. Dr. Bobby Bose and Hanno van der Bijl will be attending the Congress.



Dr. Bobby Bose, GUMNet Coordinator and Hanno van der Bijl, Research Intern for the Vitality Project



Some members of the Global Urban Ministries Network meet at EGC to plan future gatherings

- In FY 2011, GUMNet will meet with urban ministry practitioners representing several major U.S. cities to explore ways to interrelate urban ministry between cities.

A GLOBAL LEARNING COMMUNITY

The Vitality Project functions as a learning community and is eager to engage other urban ministry practitioners in discovering together how God works in complex urban environments.

Team members write and teach about Living System Ministry—the ministry approach described in Dr. Doug Hall’s newly released book, *The Cat and the Toaster: Living System Ministry in a Technological Age*—in venues such as classes at CUME (the Center for Urban Ministerial Education, and the Boston campus of Gordon-Conwell Theological Seminary), and seminars and workshops at the 2010 Ethnic Ministries Summit, including a for-credit, academic track developed and taught by Dr. Bobby Bose.

Additional teaching on revival is offered through the Elijah Schools, started in 2008 by Dr. Elijah Kim and named after the prophet Elijah whose ministry was “to make ready a people prepared for the Lord.” Elijah Schools have been held in cities of the U.S. and the world, and Dr. Kim continues to speak globally as he also writes on prayer and revival.

URBAN NETWORKING IN NEW ENGLAND

In FY 2010, EGC continued to consult with the South Central New England Urban Ministry Network, which brought together over 50 leaders from across their region in October 2009 to explore the possibilities of collaboration. Members of this group, which serves the Greater Springfield-Hartford metropolitan area, are now working in Hartford to do research of Christianity and make ministry training opportunities available for Christian leaders in the area.

urban ministry training

EQUIPPING URBAN LEADERS FOR EFFECTIVE MINISTRY

Urban Ministry Training permeates all we do. As a learning community, we actively seek to empower and equip pastors, leaders, students, and volunteers for effective ministry and community service through teaching, education partnerships, workshops, and internships.

DOCUMENTING OUR SCHOOL OF THOUGHT

One of EGC's distinctions is our systemic approach to Christian ministry, shaped by the observations and convictions of Dr. Doug Hall, president of EGC. In FY 2010, in partnership with CUME, EGC published a book on Dr. Hall's thinking called *The Cat and the Toaster: Living System Ministry in a Technological Age*. Living System Ministry is an approach to Christian ministry that recognizes the differences between cats (the world God created), and toasters (the world we create using our technology and our capacities). Also see www.toastercat.org.



PARTNERSHIP WITH CUME

EGC has partnered with Gordon-Conwell Theological Seminary in urban ministry training since 1973, when Doug and Judy Hall first began teaching urban ministry classes. In response to the vision of Dr. Michael Haynes, in 1976 EGC assisted founding director Eldin Villafañe and his team in launching the Center for Urban Ministerial Education (CUME). Today, many EGC staff serve as instructors at CUME, the seminary's Boston campus.

In FY 2010, Jeff Bass, Dr. Bobby Bose, Michele Mitsumori, and Erik Nordbye joined the Halls in teaching MC 621 and 622, CUME's core urban ministry course. Over the years, this course has trained hundreds of seasoned and emerging urban ministry practitioners, and has helped launch or strengthen scores of ministries in Boston and beyond. Other CUME courses were taught this year by Dr. Bobby Bose, Rev. Ralph Kee, and Rudy and Sara Mitchell. In the next academic year, Rev. Dr. Soliny Védrine also will be teaching a course in Old Testament in both English and Haitian Creole.

EGC INTERNSHIPS: WHAT I LEARNED



"Ruth Wong's cultivation of relationships within the BEC has taught me that relationships are initiated, cultivated, and built upon trust and an open heart. When we went into the youth focus groups, we went with the understanding that we would be open to the youth's perspective and, as such, we were able to gain valuable insights into their education and their personal lives."

—Jordan Davis, 2010 Research Intern, BEC

ministry development

NURTURING THE BIRTH AND DEVELOPMENT OF CHRISTIAN MINISTRIES

Ministry development could be considered the Center's core business. We use applied research first to understand the changing city and its church systems, and then we help develop ministry projects and programs to nurture vitality.

Our own programs are routinely being reshaped by what we are learning, and we support even broader ministry development through our programs and consulting, as, for example, we help churches develop ministries to people who are homeless, support a collaboration of youth ministries, or help a new church get started.

One aspect of our ministry development work involves providing a level of administrative structure and fiscal conduit services to over a dozen emerging ministries. Our fiscal conduit partners in FY 2010 were:

- Abolitionist Network
- Antioch Intentional Communities—Boston
- Boston Faith & Justice Network
- Christian Cambodian American Fellowship
- Church Development in the Czech Republic—Jasmin Sung
- Confraternidad de Pastores Hispanos de Nueva Inglaterra (COPAHNI), sponsoring Instituto para la Excelencia Pastoral
- GJETI—USA
- John 17:23 Ministries (Boston)
- KCC Support Coalition
- Michael Dottin Ministries
- Traduction de la Bible en Creole Haitien (TBCH)—Rev. Daniel Telfort
- Visions for Springfield
- and a Boston-based organization supporting an evangelistic outreach in Asia

Daniel Telfort (at computer) with editors working on translation of the Old Testament into Haitian Creole from the original languages



applied evaluation systems

EMPOWERING ORGANIZATIONS TO FULFILL THEIR GOD-GIVEN CALLINGS

Applied Evaluation Systems (AES), EGC's nonprofit consulting arm, provides agencies with customized services to enact internal and external change using a systems thinking-based, problem-solving framework. AES comes alongside and helps organizations develop the habits, understanding, and tools needed to make intentional learning, evaluation, and strategic program development a part of how they operate systemically. Our goal is to empower community organizations and churches to increase their effectiveness in serving the children, youth, and adults of Boston.

SERVING ORGANIZATIONS THAT SERVE OUR COMMUNITIES

In FY 2010, AES provided technical assistance to a dozen community- and faith-based organizations, helping them develop program logic models and outcomes measurement tools. Many of these clients received AES technical assistance through our partnership with the Boston Capacity Tank, a collaboration of the Black Ministerial Alliance of Greater Boston, Boston TenPoint Coalition, EGC, and United Way of Massachusetts Bay and Merrimack Valley.

YOUTH VIOLENCE SYSTEMS PROJECT

In FY 2010, AES reached major milestones in leading the Youth Violence Systems Project (YVSP). We partnered with members of three neighborhoods in Boston to understand their view of youth violence dynamics. We combined this community understanding with research data to complete a computer model that will help everyone from neighborhood youth to policymakers evaluate and better understand the effectiveness of various prevention and intervention strategies.

Our goal is to elevate the conversation about these strategies using the computer model while analyzing and share-

Khary Bridgewater explains the Youth Violence Systems Project's community-wide approach to understanding the roots of violence



Paul Bothwell, YVSP Steering Committee member, and May Louie, Dudley Street Neighborhood Initiative (DSNI) staff, talk about the YVSP computer model. DSNI has been a key agency partner throughout the Project.

ing new learning generated in the process. With a clearer understanding of why some policies and strategies may be more effective in reducing youth violence than others, and with increased agreement on what strategies should be pursued, over time we hope to contribute to a measurable decrease in youth violence in Boston.

YVSP ACCOMPLISHMENTS IN FY 2010

- 30 workers from 20 community agencies were trained in systems thinking, the YVSP framework, and the use of the computer model.
- 4 key community agencies partnered in creating community learning meetings where neighborhood stakeholders come together to learn and/or strategize about youth violence.

Overall, the response to YVSP has been very positive, and community stakeholders have shown tremendous interest and enthusiasm. One of those responses led to AES providing consulting services to a learning collaborative of funders to help them better understand and define outcomes and indicators with respect to youth violence prevention.

WHAT'S NEXT FOR FY 2011 & BEYOND

- Over the next two years, a YVSP team will train 50 agencies and 200 youth workers.

The focus in FY 2011 is to implement and continue to develop the model as a useful tool in facilitating the reduction of youth violence in Boston. Specifically, our goals are to gain deeper insight into the root causes of youth violence, create a broader conversation about these root causes, help people see where they fit into the framework, discern what is missing, and increase the dialogue about what strategies are needed.

CHANGES IN AES LEADERSHIP

In May, 2010, AES Director Khary Bridgewater left EGC to join the staff of the DeVos Foundation, though he is continuing with AES as part-time consultant. Sam Kim, EGC's senior program director, was appointed director of AES and project manager for YVSP. We're grateful for the excellent leadership Khary provided for AES, YVSP, and how he has helped shape neXus Boston.

boston education collaborative

RAISING UP URBAN LEADERS THROUGH EDUCATIONAL OPPORTUNITIES

Churches, schools, and nonprofits are seeking to motivate and support underserved urban students to gain the skills they need to become successful, responsible individuals who have a positive impact on the city. Building upon educational research and needs assessments, the Boston Education Collaborative (BEC) supports these urban churches and organizations in strengthening their existing programs, starting new initiatives, evaluating the short- and long-term impact of their programs, coordinating learning groups, and organizing trainings. For example, in 1999, the BEC helped launch church-based Higher Education Resource Centers. Three continue to serve college-bound, urban students. In 2003, the BEC created the New City Scholars Program through a partnership with Gordon College. This program is now called the Clarendon Scholars Program, is run by Gordon, and is in its seventh year.

LISTENING TO URBAN CHURCHES

In FY 2010, the BEC conducted church surveys to increase our understanding of the current education landscape and to provide insight into leverage points and strategies for churches to engage effectively in education. From the nearly 50 surveys gathered, we found that half the churches offer programs for education, with tutoring and extracurricular programs as the most common offerings. Financial aid for college, academic tutoring, and getting into college were challenges to education faced by the people in their communities.



Ruth Wong, BEC director (right with name tag), participates in a small group discussion at the Nov. 2009 Reflection & Learning Session

BUILDING BRIDGES FOR SHARED LEARNING

In FY 2010, the BEC began growing learning communities among churches and education-focused Christian nonprofits in order to encourage a spirit of mutual learning and support. Two initiatives begun this past school year are quarterly “Reflection & Learning Sessions” and monthly, topic-specific “Learning Groups.” The Reflection & Learning Sessions provide attendees with space to reflect on their work as well as the opportunity to fellowship and network. Two smaller Learning Groups were launched in March 2010, “Motivation & Achievement” and “Volunteer Recruitment & Retention,” which provided attendees with practical tools and resources to tackle challenges in their work through group learning. Thus far, gatherings have brought together over 40 different individuals who represent over 20 churches or faith-based organizations.

MOVING FORWARD IN FY 2011, THE BEC WILL

- Convene and support a growing network of Christian leaders for reflection, learning, prayer, peer support, and coordinated action.
- Help bridge churches to each other, to secular agencies that can serve as resources, to the school systems, and to other Christian, education-focused nonprofits.

greater boston church planting collaborative

HELPING BOSTON'S CHURCH PLANTERS INFORM, INSPIRE, AND ENERGIZE ONE ANOTHER

The Greater Boston Church Planting Collaborative (GBCPC) is a learning team and peer mentoring fellowship that encourages and equips church planters in and around Boston, where a robust movement of church planting has been thriving since the mid-1960s, nearly doubling Boston's number of churches. Between January 2001 and July 2006, for example, almost 100 new churches were started in Boston. (EGC research)

36 CONVERSATIONS

In FY 2010, Rev. Ralph Kee, “animator” of GBCPC, met one-on-one with 36 new church planters, almost all of whom represent different, new church plants in Boston. In his mentoring, Ralph and the church planter discuss topics such as what are the best locations for a new



church, or which populations have been reached and which have been overlooked. Ralph hopes to infuse new church planters with a long-term, kingdom-level view of the Church in Boston.

LEARNING FROM EACH OTHER

Ralph urges church planters to form their own small groups for mutual vision building, encouragement, learning, prayer, and strategizing. In addition, GBCPC hosts periodic gatherings, which draw as many as 20 individuals committed to establishing new and newly recontextualized churches.

Rev. Kee teaches, writes, regularly visits new churches, and actively networks people around church planting interests. Since 1971, he has helped plant many churches in Boston.

GBCPC is a joint program of EGC and Missions Door.

haitian ministries international

STRENGTHENING THE WORK OF THE GOSPEL AMONG THE HAITIANS OF BOSTON AND BEYOND

In 1985, when the number of Haitian churches in Boston grew from none in 1973 to 20, Rev. Soliny Védérine joined the staff of EGC to coordinate ministry among Haitian churches. It was his passion that these new churches would not work in isolation or competition. Fruitful relationships begun at that time have strengthened the Haitian church community over the past 25 years. Pastor Sol's work grew to include counseling and consulting with pastors and ministry leaders, assisting Haitians immigrating to Boston, and organizing programs that serve the Haitian community in Boston and across the diaspora.

Today, Boston has the third largest Haitian community outside Haiti, behind Miami and New York City. There are about 200 Haitian churches in New England, with about 60 in Greater Boston, supporting 70,000 Haitians. Haitian Ministries International works to encourage and strengthen Haitian pastors in Boston and to facilitate churches working together to serve others.



Pastor Sol Védérine, standing left, praying with believers in Haiti, summer 2010

VISION GLOBALE

In 1998, Pastor Sol spearheaded *Vision Globale du Protestantisme dans le Milieu Haïtien*, a forum for key Christian leaders from the world's Haitian communities to discuss and understand the progress of the Haitian church across the diaspora, and to pray for vision for the future. Leaders are considering when to meet next in the light of the new needs of the global Haitian church generated from the social, spiritual, and physical devastation caused by the earthquake.

GATHERING HAITIAN BELIEVERS

Since 1993, a Boston Crusade draws as many as 2,000 Haitians from Greater Boston and as far away as Montreal for a weekend of worship and teaching. The 17th Annual Boston Crusade in July 2009 was held for the first time in Brockton, recognizing a shift of the Haitian population to the South Shore area. The group of pastors in charge included several from Brockton. Over the years, Pastor Sol has used the successful model established in Boston to coordinate annual conferences for Haitian believers living across the Caribbean. In FY 2010, crusades were held in The Bahamas and in the Dominican Republic, under the mentored leadership of younger pastors.

MOURNING THE DEAD, SERVING THE HOMELESS

After the January earthquake, teams from Boston's Haitian churches have made many trips to Haiti to bring encouragement, including medical teams and relief workers. Through Pastor Sol's contacts in Haiti, EGC has been able to provide direct financial assistance to several church-based relief efforts.

A number of earthquake refugees came to Boston because there is such a large, well-established Haitian community here. These traumatized refugees (many of whom speak little or no English) turned to Haitian churches and community organizations for assistance. By June 2010, Haitian pastors from Boston reported seeing 10-30 refugees attending each of their churches, and one pastor in Dorchester said his church has about 75 newcomers. Haitian churches are providing the refugees with services such as food, clothing, housing, counseling, and spiritual care.

House to house rescue efforts in Haiti, January 2010



DEBRALE MURPHY PHOTO

intercultural ministries

CONNECTING THE BODY OF CHRIST ACROSS CULTURAL LINES TO EXPRESS AND ADVANCE THE KINGDOM OF GOD IN THE CITY, THE REGION, AND THE WORLD

In our work to understand and nurture spiritual vitality in the city since the 1970s, we have documented that much of the church's spiritual vitality has come to New England through the doors of immigration. If this is where God is at work, then this is where his children need to be at work—in this relatively new reality and way of defining the church in New England.



Rev. Dr. Gregg Detwiler,
director of Intercultural
Ministries

Intercultural Ministries functions as a supporting ligament in the Body of Christ for connecting ministry practitioners, churches, and organizations across cultural lines. Through networking, training, and consulting, we promote effective intercultural ministry and international mission networks in and out of Greater Boston.

By nurturing authentic connections between the many nations represented in the Body of Christ and the many nations in our own backyard,

and by learning from and listening to each other, the resulting love and understanding can tear down walls that hinder unity in the Body of Christ, and we will see the Kingdom of God continue to advance in our region.

- In FY 2010, Intercultural Ministries focused on preparation for the Ethnic Ministries Summit, a national event held this year in Boston and cosponsored by EGC and many partners.
- In FY 2011, Intercultural Ministries will work to identify and nurture new initiatives that may flow out of the Ethnic Ministries Summit experience. We are also exploring a partnership with an urban ministry in Berlin, Germany, that involves having a shared intercultural ministries associate who serves both Boston and Berlin.

PROGRAMS

CAMBODIAN MINISTRIES

Just north of Boston is the second-largest Cambodian community in the United States. Pastor PoSan Ung, EGC's Cambodian minister-at-large, provides training and support to the leaders who serve this community. PoSan works with Cambodian churches to organize joint activities, such as evangelistic outreach during the annual Water Festival in Lowell, multi-church Vacation Bible Schools, and a multi-church Easter service. PoSan also travels several times each year to Cambodia to provide training, networking opportunities, and support for pastors there.

700 ATTEND ETHNIC MINISTRIES SUMMIT



Rev. Dr. Soong-Chan Rah was
one of the plenary speakers

In April 2010, EGC helped host the 10th Annual Ethnic Ministries Summit. This national event was held at Jubilee Christian Church and Morningstar Baptist Church in Mattapan over three days, with pre-summit urban research seminars taught at EGC.

Rev. Dr. Gregg Detwiler, one of three local co-chairs, says: "The Summit reflected great diversity in the Body of Christ in New England and brought together diverse partners, many of whom have never partnered together. I don't believe I have ever seen a more diverse gathering of leaders in Boston. Existing relationships were deepened, new relationships were formed, new infrastructure was created, and new horizons of the possible have emerged." But Gregg is quick to note that when the regional planning team first met three years ago, leaders were clear in their conviction that the most important aspect of the project was not the Summit itself, but what would happen afterwards.

Other Summit Highlights:

- 26 organizations collaborated to sponsor the event
- 56 workshops and 6 plenary sessions featured a diversity of seminar leaders from Greater Boston, the U.S., and Canada



neXus boston

CONNECTING, EQUIPPING, AND EMPOWERING BOSTON'S URBAN YOUTH WORKERS

neXus Boston provides support and infrastructure for youth workers at urban churches and at faith- and community-based agencies to help them reach and serve youth and their families more professionally and effectively.

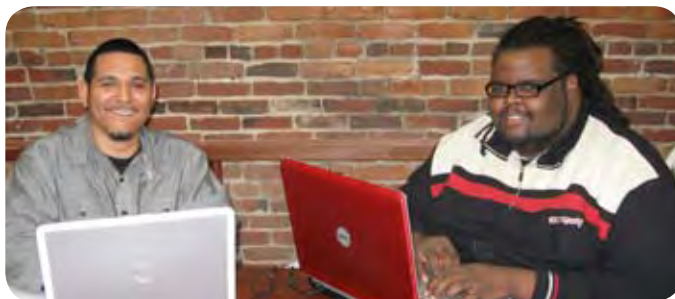
Formed by a collaboration of Christian organizations with a long-term commitment to urban youth, neXus serves 200 full-time, part-time, and volunteer youth workers, who in turn serve 4,000 youth ages 10-19 in Boston, while impacting thousands more through relationships and extended networks.

By offering training, networking, support, and research to youth workers, neXus envisions a Boston where youth and youth workers play a key role in reclaiming neighborhoods and in developing a community-wide spirit of hope, healing, and restoration.

HOW NEXUS SERVES URBAN YOUTH WORKERS

TRAINING

- Provides the neXus Leadership Initiative, a year-long leadership program through which youth workers learn to integrate leadership skills like planning for change, problem solving, and mobilizing resources into their personal life and ministry.
- Partners with Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education (CUME) to certify youth workers through Urban Youth Worker Certificate classes, earned while completing courses on subjects such as the promotion of healing and growth in youth ministry, the strategy and management of youth programs, and understanding youth culture.



Rev. Matthew Gibson
director

Chase Grogan
operations coordinator

PROGRAM SPONSORS: neXus Boston is a collaborative effort of the Emmanuel Gospel Center, the Black Ministerial Alliance of Greater Boston, the Boston TenPoint Coalition, Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education, the Boston Urban Youth Foundation, and the Urban Youth Workers Institute's Center for Youth Studies.



Some recent graduates from the neXus Leadership Initiative

NETWORKING

- Hosts the "Living Room," a bi-monthly meeting that empowers youth workers through fellowship, food, and fun while serving as an entry point for those looking for like-minded relationships.
- Publishes a weekly e-newsletter with reflections, announcements, and relevant resources for hundreds of youth workers throughout Greater Boston.

SUPPORT

- Engages youth workers through "clusters" (communities that encourage support and networking among youth workers working in the same geographic area), peer mentorship, and one-on-one meetings with staff and other veteran youth workers.
- Offers self-care training to identify why burnout occurs and to encourage a healthy, balanced approach to youth work.

RESEARCH

- Provides materials and a growing knowledge base of articles, books, seminar materials, and manuals on issues essential to youth work.

IN FY 2011, NEXUS WILL:

- Increase collaborations between youth workers by developing more clusters and hosting six Living Room meetings.
- Offer trainings to increase youth workers' competence and professionalism, including two CUME classes, trainings for emerging leaders, and trainings on topics such as a systemic view of youth violence, and basics on self-care and trauma care for youth and youth workers.
- Provide support through peer mentoring; offer self-care and resilience training; and host a youth worker retreat for youth workers to deepen their relationships, learn new skills, and consider how to strengthen youth ministry in Boston together.
- Train youth workers in coping skills that relieve work pressures and help them lead more balanced lives.

starlight ministries

HELPING THE CHURCH BUILD RELATIONSHIPS WITH PEOPLE WHO ARE HOMELESS

Since 1990, Starlight has engaged volunteers, churches, and people who are homeless in a dynamic network of relationships where positive steps toward sobriety, housing, and ultimately, meaning as a purpose-filled child of God come within reach for an individual who is homeless or street involved. Starlight empowers the Church to serve the poor by providing field training for church teams and volunteers seeking to build relationships with people who are homeless.

Starlight trains church teams in workshops as well as through hands-on learning during outreach on the streets, visits to shelters and treatment programs, and in-house services such as our advocacy and a drop-in resource center. As personal concerns of homeless and street-involved adults and youth are sensitively addressed, church team members and people without housing can start to build communities where they can all experience personal transformation.

REALIGNING OUR ACTIVITIES IN FY 2010

During the past year, Starlight made great progress in realigning activities to focus on helping local churches serve the people who are homeless effectively. This clarifying work led us to let go of some of our older strategies and habits and pick up some new ones. In FY 2010, Starlight:

- Added an outreach at Boston's Long Island Shelter to train churches on how to do effective ministry in facilities.
- Provided hands-on ministry opportunities for 140 volunteers while we made positive interactions with more than 700 individuals who are homeless or street involved.
- Donated its van to Outreach Boston, saving considerable resources in insurance costs, and demonstrating to churches that a van is not required for effective outreach.

PROGRAMS



Pastor Clarence McGregor, Starlight's outreach pastor, leads a weekly Bible study for people who are currently struggling with or have struggled with homelessness



At Starlight's 1st Annual Walkathon in Oct. 2009, 70 volunteers braved relentless rain and helped raise over \$20,000 for Starlight, as well as awareness of the issues regarding homelessness

- Trained 150 new individuals from 10 different churches.
- Reduced operating hours of the Opportunity Resource Center by half, allowing staff to engage in professional development activities as well as increase staff time to connect and coordinate activities and plans.
- Transferred leadership of our Harvard Square adult night outreach to a local church which we had trained.
- Welcomed Rev. Dr. Brian Gearin as the full-time director of Starlight. (Brian had served as interim director previously, and was appointed director following a sabbatical in early 2010.)

REFINING OUR SKILLS IN FY 2011

Starlight was awarded a capacity-building grant to help staff increase their knowledge and skills. The grant provides for the professional development of the director in management, supervision, and financial reporting; computer skills training for all staff; purchase of newer computer equipment; fundraising training; and assistance in creating addiction recovery curricula.

BUILDING BRIDGES

In FY 2011, Starlight wants to see more Christians and churches emerging from disengagement or short-term relief efforts, and growing in their capacity to minister to people who are homeless or street involved. At the same time, Starlight desires that more individuals who are homeless or street involved can have a positive experience with Christians, make steps for change, and become active members of a loving, church-based faith community.

financial statement fy 2010

EGC takes very seriously our responsibility to be excellent stewards of the resources the Lord provides. The Center is audited annually, and a snapshot of the results of this year's audit is presented here. Please note that the reduction in net assets between this year and last is due to two large gifts received in prior years but expended this year, plus the current year's depreciation expense. Our cash and cash equivalents remained steady.

Copies of our full audit are available upon request. We have been members in good standing of the Evangelical Council for Financial Accountability since 1996 (www.ecfa.org).

We are grateful to the many individuals, couples, families, churches, foundations, and organizations that supported the Center in the past year. On behalf of the Board of Directors and staff, thank you for your partnership with us in ministry through your financial support and your prayers.

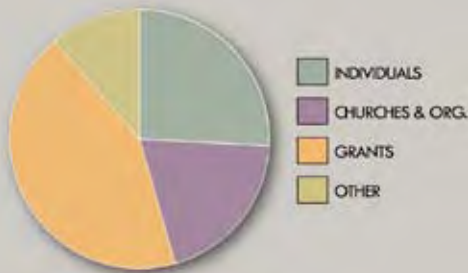

Skip Galanes
Treasurer, EGC Board of Directors


Jeffrey Bass
Executive Director



Some of the people behind the numbers

REVENUE



Individuals	\$446,288
Churches & Organizations	\$337,393
Grants	\$743,694
Other	\$192,401
TOTAL REVENUE	\$1,719,776

TOTAL REVENUE: \$1,719,776

STATEMENT OF FINANCIAL POSITION

Year ending June 30, 2010

ASSETS

Current Assets	\$401,085
Property and equipment, net	\$1,002,535
Other assets	\$169,730

TOTAL ASSETS: \$1,573,350

LIABILITIES AND NET ASSETS

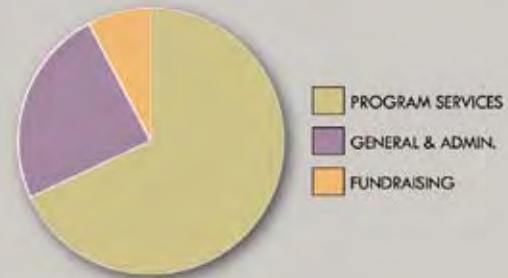
Total liabilities	\$579,839
Total net assets	\$993,511

TOTAL LIABILITIES AND NET ASSETS: \$1,573,350

Net Assets, beginning of year	\$1,164,994
Change in Net Assets	(\$171,483)

NET ASSETS, END OF YEAR: \$993,511

EXPENDITURES



Program Services	\$1,290,303
General & Administrative	\$455,598
Fundraising	\$145,358

TOTAL EXPENDITURES: \$1,891,259

Emmanuel Gospel Center is a member of the Evangelical Council for Financial Accountability



contributors in fy 2010

WE ARE GRATEFUL FOR THE GENEROUS FINANCIAL SUPPORT WE RECEIVED THIS YEAR FROM 1,158 INDIVIDUALS, COUPLES, AND FAMILIES. IN ADDITION TO THESE GIFTS, WE ALSO RECEIVED SUPPORT FROM THE FOLLOWING CHURCHES AND ORGANIZATIONS IN FY 2010.

CHURCHES & DENOMINATIONS

Abundant Grace Church of God (Brighton, MA)
Abundant Life Assembly of God (Swansea, MA)
Abundant Life Church (Cambridge, MA)
Assemblies of God, General Council (Springfield, MO)
Assemblies of God, Southern New England District (Sturbridge, MA)
Baptist Convention of New England (Northborough, MA)
Berea Missionary Church (Revere, MA)
Boston Harbor Community Church (Boston, MA)
Boston Missionary Baptist Church (Roxbury, MA)
Boston Onnuri Church (Woburn, MA)
Brockton Assembly of God (MA)
Calvary Baptist Church (Dorchester, MA)
Cambridge Community Fellowship Church (MA)
Cambridgeport Baptist Church (Cambridge, MA)
Carlisle Congregational Church (MA)
Central Assembly of God (East Boston, MA)
Charlton Baptist Church (MA)
Chinese Bible Church of Greater Boston (Lexington, MA)
Chinese Christian Church of Praise and Worship (Boston, MA)
Christ Chapel (Centerville, MA)
Christ the Rock Metro Church (Dorchester, MA)
Christian & Missionary Alliance, New England District (So. Easton, MA)
Christian Life Fellowship Assembly of God (Mayville, WI)
Church of the Holy Spirit (Mattapan, MA)
Community Bible Church (Williamstown, MA)
Community of Faith Christian Fellowship (Brighton, MA)
Cornerstone Assembly of God Church (Needham, MA)
Crossroads Evangelical Church (Belmont, MA)
Crossroads of Life Assembly of God (Duncanville, TX)
Crossroads Worship Center (Weymouth, MA)
Emeth Chapel (Burlington, MA)
Evangelical Baptist Church of New Haven (North Haven, CT)
Evangelical Haitian Church (Somerville, MA)

Faith Assembly of God (Hartford, CT)
Faith Assembly of God (Webster, MA)
First Assembly of God (Lynn, MA)
First Baptist Church (New Castle, PA)
First Baptist Church of Arlington (MA)
First Church Boxford (MA)
First Congregational Church of Hamilton (MA)
First Congregational Church of Hopkinton (MA)
First Congregational Church of Somerville (MA)
First Korean Church in Cambridge (MA)
First Parish Congregational Church (Wakefield, MA)
First Presbyterian Church (Brookline, MA)
Fort Square Presbyterian Church (Quincy, MA)
Free Evangelical Fellowship (Easton, MA)
Grace Chapel (Lexington, MA)
Grace Community Church (Overbrook, KS)
Grace Fellowship Church (Nashua, NH)
Grace Street Cambridge Foursquare Church (MA)
Heritage Christian Life Center (East Falmouth, MA)
Holden Chapel (MA)
Hope Christian Church (Winchester, MA)
Hope Church (Roslindale, MA)
International Community Church (Allston, MA)
Jubilee Christian Church International (Mattapan, MA)
Korean Church of Boston (Brookline, MA)
Life Church Ministries (Dorchester, MA)
LifePoint Church (East Lynn, MA)
Living Way Fellowship (Highlands Ranch, CO)
Lowell Assembly of God Church (Tewksbury, MA)
Lynnfield Calvary Christian Church (MA)
Main Street Baptist Church (Oneonta, NY)
Morning Star Baptist Church (Mattapan, MA)
Mount Hope Christian Center (Burlington, MA)
New Life Christian Assembly of God (Haverhill, MA)
Newton Presbyterian Church (MA)
North Leverett Baptist Church (Leverett, MA)
North Shore Assembly of God (Malden, MA)

Oakdale Park Christian Reformed Church (Grand Rapids, MI)
Park Street Church (Boston, MA)
Peoples Baptist Church (Boston, MA)
Presbyterian Church (U.S.A.) (Louisville, KY)
Quincy Street Missional Church (Dorchester, MA)
River of Life Church (Jamaica Plain, MA)
Riverside Assembly of God (Methuen, MA)
Ruggles Baptist Church (Boston, MA)
South Attleboro Assembly of God (MA)
South End Neighborhood Church of Emmanuel (Boston, MA)
South Shore Baptist Church (Hingham, MA)
Southfield Community Church (MI)
Stamford Community Church (VT)
The Gathering Christian Fellowship (Dorchester, MA)
Trinitarian Congregational Church (Wayland, MA)
Trinity Church Congregational (Bolton, MA)
Victory Assembly of God (Sharon, MA)
Vineyard Christian Fellowship of Greater Boston (Cambridge, MA)
West Congregational Church (Peabody, MA)
West Hill Baptist Church (Wooster, OH)
Westgate Church (Weston, MA)

CORPORATIONS & FOUNDATIONS

anonymous foundation
Bank of America (matching gift)
Boston Baptist Social Union
Boston Industrial Home / Union Rescue Mission
Bushrod H. Campbell & Adah F. Hall Charity Fund
Cecil B. Day Foundation
Church Home Society
Family Foundation Fund
Frank Reed and Margaret Jane Peters Memorial I Trust, Bank of America, Trustee
Frederick A. Bailey Trust
Frederick E. Weber Charities Corporation
Hahn Family Foundation
Henry and Joan Wheeler 1996 Charitable Lead Trust
Janet G. Elliott Trust
Journal of Bone & Joint Surgery (matching gift)
KeyBank Foundation (matching gift)
Mary W.B. Curtis Trust
Mulberry Foundation

National Center on Family Homelessness
Project Bread – The Walk for Hunger
Sanders Fund
State Street Foundation
United Methodist Youth Service Fund
United Way of Massachusetts Bay and Merrimack Valley
Vine's Branch Foundation
Yawkey Foundation II

GOVERNMENT GRANTS

Boston Capacity Tank,
Compassion Capital Fund

OTHER SUPPORTERS

Big North Properties
Black Ministerial Alliance of Greater Boston
Boston Food Cooperative
Called to Support Missions
City Feed & Supply
City Mission Society of Boston
Confraternidad de Pastores Hispanos de Neuva Inglaterra (COPAHNI)
Council of Korean Churches in Massachusetts
Deep Wells
Dieufort J. Fleurissant & Associates
Equal Exchange
First Fruit
Going the Distance
Gordon College
Grinding Tapes Recording Company
Heart Ministries
Jesus Loves You Fund
Lakeside Christian Camp
Lynnwell Associates
Maple Grove Nursery
Massachusetts Council of Churches
Noble Cleaners
Outreach, Inc.
Pioneers
PRW Associates
Rebecca's Salon
Teen Challenge New England
Ten Thousand Villages
Universal Dental Plan
Vision New England
Well Done Services
Yee Family Series

staff, missionaries, board

STAFF & MISSIONARIES

AS OF SEPTEMBER 15, 2010

Hector Ayala, Custodian
Jeff Bass, Executive Director
Peter Bass, Support Staff*
Rev. Bobby Bose, Ph.D., Global Urban Ministries Coordinator, Vitality Project
Khary Bridgewater, Director, Applied Evaluation Systems (AES)*
Liza Cagua-Koo, Assistant Director
Rema Cheng, Senior Associate, AES*
Brian Corcoran, Research Associate, Applied Research; Vitality Project
Steve Daman, Communications Director
Rev. Dr. Gregg Detwiler, Director, Intercultural Ministries
Julie Fahnstock, Resource Network Coordinator, Starlight Ministries
Jeffery Foxon, Accounting Assistant
Rev. Dr. Brian Gearin, Director, Starlight Ministries
Rev. Matthew Gibson, Director, neXus Boston
Alex Grant, Coordinator of Training Services & Youth Coordinator, Starlight Ministries
Chase Grogan, Operations Coordinator, neXus Boston
Dr. Douglas Hall, President
Judy Hall, Assistant to the President
Sandy Jackson, Office Volunteer
Tamecia Jones, Research Coordinator, neXus Boston*
Rev. Ralph Kee, Animator, Greater Boston Church Planting Collaborative
Rev. Elijah J.F. Kim, Ph.D., Vitality Project
Dongsup Samuel Kim, Senior Program Director, EGC; Director, AES
Grace Lee, Acting Development Director
Jin Min Lee, Consultant and Project Manager, AES
Pastor Clarence McGregor, Outreach Pastor, Starlight Ministries

Rudy Mitchell, Senior Researcher, Applied Research
Sara Mitchell, Community Advocate, Starlight Ministries
Michele Mitsumori, Operations Manager
Erik Nordbye, Research Intern, Applied Research; Administrative Associate, AES
Melissa Odotei, Assistant Director, Starlight Ministries*
Charlotte Schulz, Bookkeeper
Jasmin Sung, Church Support in Czech Republic
Rev. Ramesh Telore, Micro-Enterprise Trainer, KCC Support Coalition
Sheba Telore, Administrative Assistant, EGC; Micro-Enterprise Trainer, KCC Support Coalition
Pastor PoSan Ung, Minister-at-Large, Cambodian Ministries
Hanno van der Bijl, Research Intern, Vitality Project
Rev. Dr. Soliny Védrine, Director, Haitian Ministries International
Dana Wade, Development Director
Andrew Winkler, Associate, Haitian Ministries International*
Ruth Wong, Director, Boston Education Collaborative

*asterisks indicate staff who served in FY 2010 but who are no longer on staff as of Sept. 15, 2010

BOARD OF DIRECTORS FY 2011

Mr. Nathan Abramson, Clerk, Partner & Software Developer, Noteflight
Mr. Gregory Allison, Investment Director, Wellington Management
Mr. Jeff Bass, Executive Director, EGC
Rev. Rocklyn Clarke, Chairman, Pastor, Life Church Ministries
Rev. Ramonita Diaz, Retired
Ms. Nika Elugardo, Vice Chairman, Lawyer, former EGC staff
Mr. William Galanes, Treasurer, Financial Planning, Daintree Advisors
Dr. Douglas Hall, President, EGC
Dr. Mark Yoon, University Chaplain, Boston University
Dr. John Mason (Emeritus), Retired

(affiliations given for identification purposes only)

EGC's Staff and Board gather across the platform at the Annual Dinner on March 13, 2010 (not all shown)



JULES KO PHOTOGRAPHY



**EMMANUEL
GOSPEL
CENTER**



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(Ms. Dana Wade,
Development)

10.6.10

Design and production:
Steve Daman,
Grace Lee,
& Dana Wade

Thank you to
the staff and
partners who
provided photos
for this report!

“Everyone who hears what I say and obeys it will be like a wise person who built a house on rock. Rain poured, and floods came. Winds blew and beat against that house. But it did not collapse, because its foundation was on rock.”

—Jesus, in his Sermon on the Mount, recorded by the Apostle Matthew around 55 A.D.

ref: Matthew 7:24-25, GW, Baker